### FREWSBURG CENTRAL SCHOOL BOARD OF EDUCATION

Special Meeting/Budget Workshop Thursday, March 8, 2018 5:15 PM

High School Multi-Purpose Room
Regular Board of Education Meeting
6:30 PM
High School Multi-Purpose Room

### **AGENDA**

# 1. Call to Order:

Board President calls meeting to order. Board President leads the Pledge of Allegiance.

2. Public Statements, Presentations, Questions:

Thomas Fenton-

Gas Well Discussion

- 3. Educational Issues:
- 4. Old Business:
- 5. Action Items:

**5.1 MINUTES:** 

Attachment 5.1-A

**Attachment 5.1-B** 

Move that the minutes of the Special Board Meeting/Budget Workshop of 1/31/18 and the minutes of the Regular Board Meeting of 2/8/2018 be approved as submitted.

#### **5.2 TREASURERS REPORT:**

Attachment 5.2

Move that the Treasurers Report be approved as submitted.

#### **5.3 PERSONNEL:**

# **5.3.1 Resignations/Retirements/Leaves of Absence:**

#### A. NON-INSTRUCTIONAL:

Move that the amendment to the resignation of Floyd Michael Garfield, Transportation Supervisor be accepted, effective at the end of the day May 3, 2018, rather than previously stated as May 4, 2018.

#### A. INSTRUCTIONAL:

Upon the recommendation of the Superintendent, Sherri Moon, who holds a professional certification in the Students with Disabilities (grades 1-6) and Childhood Education (grades 1-6) areas, is hereby appointed to a probationary position in the General Special Education (Elementary) tenure area for a probationary period commencing on March 14, 2018 and ending on March 13, 2022, (unless extended in accordance with the law). This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period, the teacher shall not be eligible for tenure at that time. Sherri Moon shall receive a salary for school year 2017-2018 of \$39,000.00 plus 48 graduate hours (\$3216.00) plus Masters (\$975.00), for a total of \$43,191.00 all prorated based on Step 1.

#### **B.** SUBSTITUTES:

#### **Substitute Teachers**;

Ray Darryl Mordido (teaching- grades K-12)

Jessica Muscaro (teaching- grades 6-12)

Steven Swart (teaching- grades K-12)

### Non-Teaching Substitutes;

Robert Horton- Teacher's Aide and Custodial

\*Substitutes cannot work more than 5 times without being fingerprinted

#### C. NON-INSTRUCTIONAL:

Upon the recommendation of the Superintendent, that Kristine Mitchener be appointed to the mid-day UPK bus run, effective date February 3, 2018.

#### **NON-INSTRUCTIONAL:**

Upon the recommendation of the Superintendent, that Robert Triscari be appointed as a Driver Education Instructor for the summer 2018 session.

#### D. OBSERVATION

Attachment 5.3.2-D

Authorization to allow Allison Schrecengost to complete at least 10 hours of observation over the course of 5 days at Robert H. Jackson Elementary School.

#### E. INTERNSHIP

Attachment 5.3.2-E

Authorization to allow the following JCC students to be placed at Robert H. Jackson Elementary School for their internship hours:

Kylee Jo Lindahl 40 hours (EDU 1290) with Jill Smith Brianna Raymond 40 hours (EDU 1510) with Kim Dilts

#### 5.4 CSE & CPSE

Attachment 5.4-A Attachment 5.4-B

Approval of additional recommendations of CSE & CPSE Committee for special class placements for the 2017-18 school year.

#### 5.5 DRIVERS EDUCATION

Authorization to conduct a Driver's Education program this summer; there will be 2 sessions; the first session will run 7/1/18-7/25/18 and the second session will run 7/28/18-8/16/18.

#### 5.6 SPECIAL BOARD MEETING FOR BOCES VOTE Attachment 5.6

Authorization to conduct a Special Board of Education meeting on April 17, 2018 at 5:30 p.m. in the Multi-Purpose Room for the purpose of voting on the 2018-19 BOCES administrative budget and election of BOCES Board Members.

### 5.7 MYRTLE BEACH SOFTBALL TOURNAMENT Attachment 5.7

Authorization for the Softball Team to participate in the Annual Grand Strand Softball Classic in Myrtle Beach, South Carolina over the spring break, April 2 – 6, 2018, pending Homeland Security approval and proof of insurance.

# 5.8 RESOLUTION TO PARTICIATE IN JOINT BIDDING

Attachment 5.8

WHEREAS, It is the plan of a number of public school districts in Erie-2Chautauqua-Cattaraugus County BOCES, New York, to bid jointly those items indicated on the attachment,

WHEREAS, The Frewsburg Central School District is desirous of participating with other school districts in Erie-2Chautauqua-Cattaraugus County BOCES in the joint bidding of the commodities mentioned above as authorized by General Municipal Law, and,

WHEREAS, The Frewsburg Central School District wishes to appoint a committee to assume the responsibility for drafting of specifications, advertising for bids, accepting and opening bids, tabulating bids, reporting the results to the Boards of Education and making recommendations theron; therefore,

**BE IT RESOLVED,** That the Board of Education of the Frewsburg Central School District hereby appoints Peter Ciminelli, BOCES and a committee chosen by him to represent it in all matters related to the above, and,

**BE IT FURTHER RESOLVED**, That the Frewsburg Central School District Board of Education authorizes the above mentioned committee to represent it in all matters leading up to the entering into a contract for the purchase of the above mentioned commodities, and,

**BE IT FURTHER RESOLVED,** That the Frewsburg Central School Board of Education agrees to assume its equitable share of the costs of the cooperative bidding and,

**BE IT FURTHER RESOLVED**, That the Frewsburg Central School Board of Education agrees (1) to abide by majority decisions of the participating districts on quality standards; (2) that unless all bids are rejected, it will award contracts according to the recommendations of the committee; (3) that after award of contract(s) it will conduct all negotiations directly with successful <u>bidder(s)</u>.

- 6. WARRANT REPORTS (PAYMENT OF BILLS): Attachment 6
- 7. <u>DISTRICT GOALS/GOAL UPDATES/GOOD NEWS:</u>
- 8. <u>INFORMATIONAL ITEMS:</u>
  - 8.1 Revenue Status Report Attachment 8.1
  - 8.2 Appropriation Status Report Attachment 8.2

# **8.4** First reading of the following policies;

Attachment 8.4

- #6110 Code of Ethics for Board Members and all District Personnel
- #6111 Testing Misconduct and Mandatory Reporting Requirements
- #6120 Equal Employment Opportunity
- #6121 Sexual Harassment of District Personnel
- #6122 Employee Grievances
- #6130 Evaluation of Personnel
- # 6140 Employee Medical Examinations
- #6150 Alcohol, Drugs, and Other Substances
- #6151 Drug-Free Workplace
- #6160 Professional Growth/Staff Development
- #6161 Conference/Travel Expense Reimbursement
- #6162 School Vehicles for Travel to Conferences
- # 6170 Fingerprint Clearance of New Hires
- # 6180 Staff-Student Relations (Fraternization)
- # 6212 Certification and Qualifications
- # 6213 Registration and Professional Development
- #6214 Incidental Teaching
- #6215 Probation and Tenure
- #6217 Professional Staff: Separation
- #6220 Temporary Personnel
- #6310 Appointment- Support Staff
- #6320 Supplementary School Personnel
- # 6411 Use of Email in the District
- # 6420 Employee Personnel Records and Release of Information
- # 6430 Employee Political Activities
- # 6450 Theft of Services or Property
- # 6540 Defense and Indemnification of Board Members and Employees
- # 6552 Military Leaves of Absence

# **8.5** First reading of the following policies;

**Attachment 8.5** 

- # 6211 Employment of Relatives of Board Members
- # 6216 Disciplining a Tenured Teacher or Certified Personnel
- #6550 Leaves of Absence
- # 6551 Family and Medical Leave Act
- # 6560 Determination of Employment Status: Employer or Independent Contractor
- # 6562 Employment of Retired Persons
- #7110 Comprehensive Student Attendance

8.6 Second reading and adoption of the following policy;
 Attachment 8.6
 # 5740 Qualifications of Bus Drivers

**8.7** Erie 2 Board Room Report

Attachment 8.7

# **Coming Attractions:**

**Thursday, April 12, 2018- 6:30 PM** – MS/HS Multi-Purpose Room – Board of Education Meeting.

Thursday, April 12, 2018- 7:30 PM- BOCES Annual Meeting- Location- P-Tech Academy, 55 East Benton St. Dunkirk, NY (hors d'oeuvres and desserts 6:00-7:30) RSVP by April 2, 2018.

Attachment Info 1

**Tuesday, April 17, 2018**- BOCES Component Vote Date for the purpose of voting on the 2018-2019 BOCES administrative budget and casting your ballot in the election of members to serve on the BOCES Board.

**Thursday, May 3, 2018**- Public Hearing on Budget- 6:30 PM- Multi-Purpose Room.

**Tuesday, May 15, 2018**- Budget and Board Member Vote- 2:00 PM- 8:00 PM MS/HS New Gym Lobby with Board of Education Meeting- 5:30- Multi- Purpose Room.

### 9. Adjournment: